



November 30, 2018

School Community and Staff at
TEAM Englewood Community Academy High School
6201 S Stewart Ave Chicago, IL 60621

Re: Proposed Closure of TEAM Englewood Community Academy (TEAM) High School

Dear TEAM High School Community,

Chicago Public Schools (CPS) is committed to providing every child from every community with a high-quality education that prepares them for success in college and in life. CPS students continue to make record-breaking academic progress in every part of the city. Our vision is that all CPS schools can build on this progress by offering high quality, rigorous instruction from talented educators that help put Chicago students on a path to lasting success.

At the end of last school year (SY17-18), TEAM Englewood Community Academy High School (TEAM) had 76 enrolled students. A third of these students have now graduated from CPS. The 47 returning 10th, 11th, and 12th graders were matched to CPS schools of their choice prior to the end of last school year and received transition supports including transportation and individual safety plans. Each high school receiving transfer students also received \$6,100 per student in supplemental funding to provide academic, social and emotional, and other supports to these students during SY18-19 based on their specific needs. CPS continues to support former TEAM students with this transition and as of November 1, 2018, all TEAM students have successfully transitioned to other schools.

As such, CPS is proposing to close TEAM effective July 1, 2019, in order to efficiently manage District resources. This proposal meets the criteria in the Chief Executive Officer's Guidelines for School Actions (Guidelines) because as of November 1, 2018, there were no students enrolled at TEAM. There continue to be no students enrolled at TEAM.

Please refer to the Draft Transition Plan that is included with this letter for additional information about the proposed closure.

As a next step, CPS will hold two community meetings and one public hearing to hear additional feedback on CPS' proposal (meeting information is below). Following the meetings and hearing, the Board of Education may vote on this proposal as early as February of 2019.

Information Specific to Affected CPS Employees

While you are working elsewhere each day, your job is still technically assigned to TEAM Englewood Community Academy and, therefore, is affected by this action. CPS will work with your labor union over the coming weeks to identify supports that the Board may provide for you and your colleagues to ease

this transition as much as possible and to provide you any benefits to which you are entitled under your collective bargaining agreement. In the meantime, if you have any questions about what this proposal means for you, please contact the Talent Office at workforceplanning@cps.edu.

Public Comment on this Proposal

Your voice is critical to this process and I invite you to share your feedback on the proposed closure of TEAM during the following two community meetings and one public hearing outlined below:

Community Meeting	Community Meeting	Public Hearing
Tuesday, January 8, 2019 6:00-7:30 PM Kershaw Elementary 6450 S Lowe Ave	Thursday, January 17, 2019 6:00-7:30 PM Kershaw Elementary 6450 S Lowe Ave	Wednesday, January 30, 2019 5:30 - 6:30 PM CPS Central Office 42 West Madison Street

If you wish to comment at the community meetings or hearing, please adhere to the following procedures. You must sign up to speak on the day of, at the designated location, beginning one hour before the designated start time and ending 30 minutes after the start of the meeting or hearing. You will have two minutes to speak unless the hearing officer or meeting organizer provides an extension. The hearing will conclude at the stated end time or following the comments of the last person who has signed up to speak, whichever occurs first.

Thank you in advance for your feedback as we work to provide all Chicago Public School students with the high-quality education they deserve. After the community meetings and public hearing, I will review a written report from the hearing officer and at that time, I may recommend that the Board consider and approve this closure.

Further Questions and Concerns:

All of this information can be found at CPS.edu/Transitions. If you have any questions or concerns regarding this proposal and the Draft Transition Plan, please email transitions@cps.edu or call Chicago Public Schools at (773) 553-1500.

Sincerely,



Janice K. Jackson, EdD
Chief Executive Officer
Chicago Public Schools